



Prevention of Slavery and Human Trafficking Policy Statement

Larkshill Engineering Limited fully supports the aims of the Modern Slavery Act 2015 and is committed to operating free from forced labour, slavery and human trafficking. We have a zero-tolerance approach to forced labour, slavery and human trafficking in any form, in any part of our business or supply chain.

Our Supply Chains are primarily comprised of organisations within the UK. Larkshill Engineering Ltd avoids contracting with suppliers or sub-contractors which are located within geographical areas where slavery and human trafficking are a higher risk. We do, however, recognise that slavery and human trafficking does occur in the UK and Europe.

Our approach to modern slavery and human trafficking is reflected in our updated supplier evaluation screening. This requires new suppliers to declare that they are not involved in modern slavery or human trafficking and have not been subject to any investigation in connection with any offence involving slavery or human trafficking.

We will assess any instances of non-compliance and will then take remedial action as appropriate. We will only trade with those who fully comply with our zero-tolerance approach.

All directors and employees are required to comply with this policy. Any concerns can be raised with an employee's line manager. Alternatively, employees can raise concerns through the Company's Whistle Blowing procedure.

A handwritten signature in black ink, appearing to read "L. Fisher", is written over a light blue horizontal line.

Managing Director